



**FIZ Karlsruhe**

Leibniz Institute for Information Infrastructure

**ADVANCING SCIENCE**



**MISSION  
STATEMENT**



# OUR VISION



Players in science and innovation have reliable access to all digital information and tools relevant to them – anytime and anywhere.

# OUR MISSION

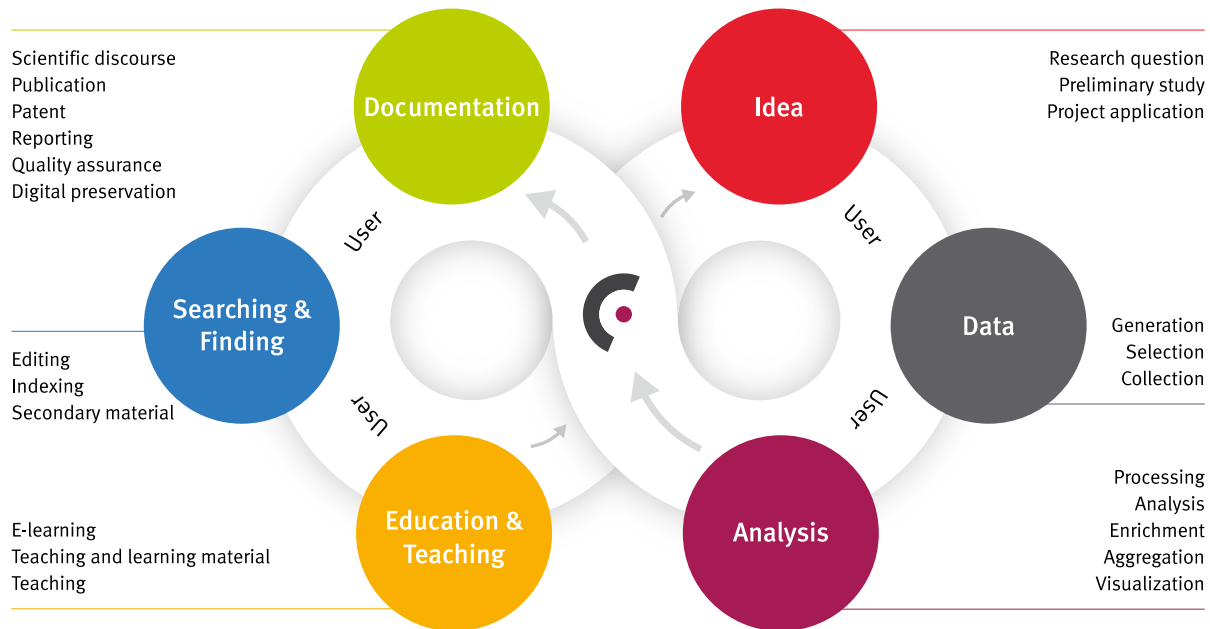
We research, develop and operate methods, processes and services for a sustainable information infrastructure.

We offer data, information and knowledge, software and services via open and legally compliant platforms.

We make them searchable, accessible, interoperable and reusable.

We support the value creation process  
in science and innovation at all levels.

We make it possible to answer research questions  
and ask new ones. In doing so, we follow our  
guiding principle »Advancing Science«.





# OUR VALUES

Responsibility, Integrity, Quality,  
Respect and Openness

# RESPONSIBILITY DETERMINES OUR ACTIONS BOTH WITHIN AND OUTSIDE OF OUR ORGANIZATION



In making our decisions, we carefully weigh opportunities against risks.

We treat all business-critical matters and information confidentially, taking technical and organizational security into account.

We are committed to equal opportunities and actively support the further development of our employees as well as work-life balance and safe working environments.

We treat the environment and its resources with care.

# INTEGRITY

## INTEGRITY ENSURES OUR CREDIBILITY BOTH WITHIN AND OUTSIDE OF OUR ORGANIZATION

As an institute with a public mission we are committed to neutrality.

We follow the rules of good scientific practice.

We apply the Public Corporate Governance Codex of the Federal Republic of Germany and the Federal State of Baden-Württemberg.



## QUALITY PLAYS AN ESSENTIAL ROLE IN OUR WORK

Quality determines the value of our services and their acceptance by our users.

We see quality management and quality assurance as a continuous, institute-wide task.





# RESPECT MEANS FOR US MUTUAL RESPECT AND TRUST, FAIRNESS AND RECOGNITION

We meet our partners and users at eye level.

We cultivate a corporate culture that respects and values people in all their diversity.

We strictly reject any form of discrimination in language and action.

# OPENNESS

WE ARE OPEN  
TO NEW IDEAS  
AND TO THOSE WHO  
CONTRIBUTE THEM



We create trust and reliability through transparency.

Together, we strive for improvement and give ourselves the freedom to develop further.

We work on our own responsibility and deal constructively with mistakes.



**ADVANCING  
SCIENCE**

